a workfare obligation;

Remove prohibitions on extended job search and requirements for intake assessment in JOBS, enabling State and local officials to give job search higher priority; and

Allow States to move from a "cash up front" to a "pay for performance" approach for welfare payments, with payment made after the performance of assigned program activities such as schooling or job search.

3. Stronger values: The requirement that

AFDC recipients cooperate in establishing who is the father of their children would be expanded to include all relevant information and cooperation with followup efforts.

Separate and often unnecessarily stricter Federal requirements for evicting convicted felons from public housing would be repealed. This proposal would defer to local law instead of providing a separate Federal requirement for eviction.

Appointment of Constance Horner as a Member of the Council of the Administrative Conference of the United States July 31, 1992

The President today announced his intention to appoint Constance Horner, Assistant to the President and Director of Presidential Personnel, of the District of Columbia, as a member of the Council of the Administrative Conference of the United States for a term of 3 years. She would succeed James W. Cicconi.

Since 1991, Mrs. Horner has served as Assistant to the President and Director of Presidential Personnel. Prior to this, Mrs. Horner served as Deputy Secretary of the Department of Health and Human Services, 1989–91; Director of the Office of Personnel Management, 1985–90; Associate Director of the Office of Management and Budget, 1983–85; Director of VISTA and Acting

Associate Director of ACTION, VISTA's parent agency; and Deputy Assistant Director of ACTION for policy and planning. She has also served on the President's Commission on White House Fellowships and the President's Commission on Executive Exchange.

Mrs. Horner graduated from the University of Pennsylvania (B.A., 1964) and the University of Chicago (M.A., 1967). She is also a fellow of the National Academy of Public Administration. Mrs. Horner was born February 24, 1942, in New Jersey. She is married, has two children, and resides in Washington, DC.